



Delta County, Texas Employment Opportunity

Job Posting Notice

Posting Date: October 23, 2023

Closing Date: Until Filled

Interested persons shall submit or deliver their application to the following address:

County Judge's Office, Delta County Courthouse, 200 West Dallas Avenue, Cooper, Texas, 75432

POSITION: Road Laborer (Road & Bridge, Precinct 3)

COMPENSATION: \$14.08 per hour

BENEFITS: TCDRS Retirement, Health Insurance, Paid Leave

EMPLOYMENT STATUS: Non-Exempt

SUPERVISOR: County Commissioner, Precinct 3

WORK HOURS: Monday through Friday, 7 AM – 3 PM, or as otherwise assigned.

DETAILS:

This position works closely with the County Commissioner of Precinct 3, including the Road Foreman to perform works and tasks related to the maintenance roads and bridges within Delta County, Precinct 3.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist and support other departments as assigned.
- Perform general road and bridge maintenance, including rebuilding of roads and general road repairs.
- Operate a variety of equipment, often heavy equipment, including but not limited to motor graders, backhoes, tractors, brush cutters, front-end loaders, dump trucks, air compressors, power-tools, and hand-tools.
- Install signage and other road and bridge traffic control devices.
- Perform mechanical repairs on vehicles, equipment, facilities, and tools.
- Perform maintenance of right-of-ways, including the removal of debris, brush, and trash.
- Perform road construction as required, including spreading road materials, installing culverts, constructing roads to specifications, and performing emergency repairs, maintenance, or interventions, as may be required.
- Perform other duties/functions as may be assigned or required.

REQUIRED SKILLS AND ABILITIES:

- Must possess and maintain good customer service and interpersonal skills.
- Ability to follow oral and written instructions.
- Ability to operate vehicles and equipment safely.
- Ability to schedule projects and meet deadlines as needed.
- Skilled in problem-solving.
- Communicate effectively both verbally and in writing with other County employees.
- Perform work independently with a minimal amount of supervision.

- Effectively deal with the public and co-workers in a professional and positive manner consistent with the requirements of being a public servant.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to pass a pre-employment drug screening.

EDUCATION AND EXPERIENCE:

- High school diploma or equivalent (GED)
- One (1) year of prior related work experience is strongly preferred.
- Must have a current valid Texas driver's license and the ability to obtain a CDL.
- Applicants with current valid Texas CDL are strongly preferred.
- Previous experience operating equipment, including but not limited to motor graders, backhoes, tractors, brush cutters, front-end loaders, dump trucks, air compressors, power-tools, and hand-tools strongly preferred.
- Previous experience performing maintenance and repairs of vehicles and equipment strongly preferred.

ESSENTIAL PHYSICAL DEMANDS:

- While performing the duties of this job, the employee is regularly required to exert medium physical effort in medium work, which may involve some lifting, carrying, pushing, and/or pulling of objects and materials of medium weight (often upwards of 100 pounds). Tasks may involve extended periods of time climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and operating equipment.